

Leadership and Development Awards Programme Advisory Group

Remit

To provide *ad hoc* career support and advice to Leadership and Development Programme Awardees

Composition

Advisors: Up to 25 Society members, comprising a spread of clinicians-in-practice, clinical academics and scientists

Duration of service: 3 years

Job description

Advisors will hold a leadership position within their institutions and be either a Clinician-in-Practice, a Clinical Academic or a Scientist.

Advisors must be established in their career (not be eligible to apply for the Awards Programme themselves)

Advisors are expected to:

- Provide responses to questions within a good time frame, i.e. normally within 10 days unless circumstances prevent e.g. annual leave
- Recognise and appreciate the different backgrounds and career aspirations of Awardees
- Be comfortable to critically discuss their own career progression
- Be clear about the limitations of their knowledge and/or experience, and therefore what support can and cannot be provided
- Direct Awardees towards further sources of information as necessary, which could include personal introductions to key contacts.

Recruitment and selection

Vacancies are publicised to all Society members

Members interested in becoming Advisors should submit a paragraph stating their motivations and outlining their suitability for the role.

The Selection Panel will select a group of Advisors based upon their suitability, ensuring the chosen group is diverse in its breadth of experience and individual backgrounds.

An edited version of this information will be shared with Awardees, outlining as far as possible relevant experience to assist Awardees in directing their queries to the most suitable Advisor