

## **Sanctioned countries' policy – December 2025**

### **1. Purpose**

The sanctions policy was created in response to heightened awareness and scrutiny of charities' interactions with sanctioned countries, following Russia's invasion of Ukraine. The policy was discussed with Officers in 2024. Formal approval was requested from Council in December 2025/ The policy is updated quarterly with the current UK Government list of countries subject to financial sanctions.

The internal procedure created to uphold the policy is also copied below for reference. This is circulated to operational teams.

### **2. Scope**

The Society for Endocrinology's policy position is to have no interactions or transactions with any individual or institution that is subject to UK sanctions. For information, Bioscientifica's approach is to follow any given client's policy regarding sanctions so long as it is legal for us to do so. Note that this policy may include respecting sanctions of jurisdictions other than the UK.

For the avoidance of doubt, this includes any individual affiliated to a sanctioned institution. This means that we will not:

- accept membership applications, journal articles, abstracts, grant applications, event registrations, etc.;
- allow any person subject to sanctions to serve on our committees, serve on the Editorial Board of one of our journals, or speak at one of our events;
- accept any payment from, or make any payment to, any individual or institution subject to UK sanctions.

At the time of writing there are 24 countries on the UK sanctions list. These are:

- |                                    |             |               |
|------------------------------------|-------------|---------------|
| • Afghanistan                      | • Iran      | • South Sudan |
| • Belarus                          | • Iraq      | • Sudan       |
| • Bosnia and Herzegovina           | • Lebanon   | • Syria       |
| • Central African Republic         | • Libya     | • Venezuela   |
| • DPR Korea (aka North Korea)      | • Mali      | • Yemen       |
| • Democratic Republic of the Congo | • Myanmar   | • Zimbabwe    |
| • Guinea                           | • Nicaragua |               |
| • Republic of Guinea-Bissau        | • Russia    |               |
| • Haiti                            | • Somalia   |               |

This policy is driven by a dedication to holding the Society to a high professional standard and ethical guidelines whilst maintaining the integrity of the profession and public trust in medical practitioners while respecting the legal frameworks established by the international community.

A proactive process is in place to ensure compliance with global standards and regulations governing international trade and collaboration. While the Society for Endocrinology recognises the potential for valuable contributions from diverse regions, the commitment to upholding international norms is paramount.

The Society for Endocrinology remains dedicated to fostering collaboration and knowledge-sharing, within the endocrinology sector and upholding the responsibility to operate within the legal framework established by the international community.

We appreciate your understanding of our position and remain steadfast in our commitment to the advancement of scientific and clinical education and research in endocrinology.