

Membership Code of Professional Conduct

Updated: March 2025, July 2026

The Council of Management ('Council') expect all Members to uphold the reputation of the Society for Endocrinology ('the Society').

This Code of Conduct is applicable to all Members: Full, Early Career, Student and Senior/Retired.

The Society for Endocrinology Membership Code of Professional Conduct

The purpose of the Society for Endocrinology is to advance the understanding of endocrinology and bring together the endocrine community through the following aims:

- To advance scientific and clinical education and research in endocrinology for the public benefit
- To attract high quality scientists, doctors and nurses into endocrinology and support their professional development to advance science and medicine
- To engage the public with endocrinology and its impact
- To raise the profile and be the voice of endocrinology in the UK
- To promote and support the global endocrine community through collaboration.

In order to accomplish these aims, members are expected to act ethically and ensure they have the best interests of the Society at heart. Membership of the Society is open to anyone working in an endocrine-related field, anywhere in the world and at any stage in their career. The Society provides an environment in which all feel secure and comfortable for the open exchange of ideas.

All Society for Endocrinology members have a duty to:

- Comply with the provisions of the Articles and Byelaws of the Society.
- Conduct themselves honourably and with integrity.
- Respect others at all times and interact with them in a fair, polite, inclusive and open manner by being aware of and limiting any biases.
- Treat all Society members, staff and affiliates as professionals.
- Conduct all online and in-person communications between Society members, staff and affiliates in a polite and respectful manner.
- Further the interests of, and maintain the reputation and welfare of the Society

The Society has a policy of zero tolerance for harassment and bullying, including humiliating, coercive or intimidating conduct. It also expects its members not to discriminate on grounds of ethnic or national origin, race, religion, citizenship, language, political or other opinion, sex, gender identity, gender expression, sexual orientation, disability, physical appearance, age, social or economic position.

Members should not bring the Society into disrepute by their behaviour. When commenting on matters in the public arena in person or online, they should make it clear when they are representing the Society and

when comments are theirs alone. Unless given express permission by the Society to act as an official spokesperson, members are expressing their own views. Please refer to the Society's social media policy for details.

Acceptance of this Code of Conduct is a condition of membership of the Society. Substantial breach of any part of this Code could lead to removal of membership following procedures as stipulated on the website and in the Society's By-laws.

FAQs

What is a Membership Code of Professional Conduct?

To ensure the best possible experience for all our members the Society has a Membership Code of Professional Conduct ('the Code') that sets out expectations of conduct and behaviour of Members as well as safeguarding Members and the Society should a dispute or inappropriate conduct occur.

Why did Council decide to have one?

Many similar membership organisations have a code of conduct, and it is considered good governance for Council to "ensure that the charity's performance and interaction with its stakeholders are guided by the values, ethics and culture put in place by the board".

What do I have to do to sign up?

For existing Members – by completing your renewal, you will be agreeing to the Society's Code of Professional Conduct once a year.

New Members: by accepting the terms and conditions when you applied to join the Society you will be signed up to follow this code of conduct.

What if I don't want to sign up?

We hope that all Members understand that this Code is intended to nurture a positive culture in which endocrinology can flourish and the Society can meet its aims. The Code will form part of your terms and conditions of becoming a member so if you decide that you don't wish to sign up to this Code of Conduct then unfortunately you won't be able to complete your membership application, or renewal. Council will review the Code regularly and are always willing to hear the views of the membership so any questions or observations on the Code can be submitted via members@endocrinology.org